



## School District No. 57 (Prince George) Principal Readiness Pool

**School District No. 57 (Prince George) invites applications for the position of Principal. Successful candidates will be initially appointed to a readiness pool.**

Located in British Columbia's interior region, School District No. 57, [www.sd57.bc.ca](http://www.sd57.bc.ca), serves approximately 13,000 students in the communities and surrounding areas of Prince George, Mackenzie, McBride and Valemount. Opportunities are as vast as the surrounding beauty. The region enjoys stunning geography, affordable housing, outstanding recreational facilities, a vibrant arts scene, complete range of urban services, including a regional teaching hospital and an international airport. Over the course of a year, the temperature typically varies from 23°C to -13°C. Prince George is a multi-cultural city and a post-secondary educational destination with the University of Northern British Columbia and the College of New Caledonia located within the city.

School District No. 57 (Prince George) acknowledges that it is situated on the traditional territory of the Lheidli T'enneh people in Prince George and McBride, the McLeod Lake Indian Band in the Mackenzie region, as well as the Simpcw First Nation in Valemount.

The school district offers regular English programming, Kindergarten to Grade 12, as well as French Immersion, Aboriginal, Montessori and Traditional choice school options. The Centre for Learning Alternatives further supports student achievement.

The successful candidate will be a collaborative educator who possess exemplary interpersonal skills, a record of improving measurable student success, and a strong work ethic. Cultural competency in the area of Aboriginal Education is required as is the ability to lead inclusivity throughout the school community.

### **Ideal Candidate Profile:**

#### **Academic Qualifications**

- Master's degree in education or a related area
- Must hold or be eligible to hold teaching certification in the Province of British Columbia

#### **Professional Experience**

- Record of exemplary administration as a school Vice-Principal and or Principal
- School Based Leadership
- Record of exemplary teaching at a variety of grade levels and in at least two locations
- District-wide leadership as a teacher and/or administrator

#### **Educational Leadership**

- Record of effective instructional leadership, including a commitment to diversity of programming and equitable opportunities for all students
- Demonstrated ability to improve measured student success within a context of implementing District strategic planning goals and directions
- Holds self and others professionally responsible
- Comfort with decentralized school budget management in alignment with Enhancing Student Learning school and district plans
- Values and promotes parent, community and wider stakeholder engagement

#### **Character**

- Demonstrates a high degree of both personal and professional integrity: is honest, open, transparent, trustworthy and ethical
- Positive role model, leads by example
- Respectful, compassionate and caring
- Strong work ethic with commitment to continuous improvement
- Creative and proactive problem-solving mindset
- Demonstrates cultural competence in professional practice

#### **Interpersonal Working Relationships**

- Team builder: listens, has humility, is approachable, open to change for improvement
- Demonstrates cultural competence: Ability to work effectively with diverse groups including Aboriginal and English Language Learners
- Record of contributing positively to healthy working relationships as a team player
- History of positive Family of Schools, wider school community and stakeholder relationships
- Ongoing participation in Truth and Reconciliation work

#### **More Information**

For more information, visit our school district website <http://www.sd57.bc.ca> or contact the offices of the Assistant Superintendents, Nevio Rossi, [nrossi@sd57.bc.ca](mailto:nrossi@sd57.bc.ca) and/or Cindy Heitman, [cheitman@sd57.bc.ca](mailto:cheitman@sd57.bc.ca)

#### **Application**

Apply electronically through [www.makeafuture.ca](http://www.makeafuture.ca)  
Attention: Marilyn Marquis-Forster, Superintendent.

Questions regarding usage of the Make a Future application process can be directed to Cynthia Mangan, [cmangan@sd57.bc.ca](mailto:cmangan@sd57.bc.ca)

**This posting is open to both internal and external candidates and closes on Thursday, April 18, 2019 at 12:00 noon. Interviews are planned for May 2 and 3, 2019.**

Your application is to include:

- Cover Letter
- Resume
- Five professional references complete with contact information, two of which must be from an immediate supervisor
- A one-page narrative outlining your philosophy of inclusive Education
- A 1,000-word case study documenting an example of your educational leadership including evidence of impact for student success

School District No. 57 reserves the right not to consider incomplete applications. School District No. 57 thanks all those who submit applications, however, only candidates selected for an interview will be contacted.