

DPAC Meeting Mar.1/21

6:30 pm

Review of Agenda and previous minutes. Adoption of Agenda.

Introductions and Q&A:

Q: About Principals shuffles... parents like to know and be kept in the loop if Principals are moving position.

Q: Who has a child that was in distance education and has not yet returned to school after spring break?

Q: How is the mask wearing going for those who have kids in grade 4.

A: Difficult for children during gym classes. Bringing multiple masks to swap out sweaty masks. A little awkward for split classes. (link for Skin care during mask wearing: http://www.bccdc.ca/Health-Professionals-Site/Documents/COVID19_SkinDamagePPEPoster.pdf)

Info: More White Hatter info sessions coming up. Dates and links will be posted.

- Town Hall session in collaboration with City in regards to traffic safety for students.

Review of Treasurers report.

Review of Strategic Plan (notes provided on DPAC website) link:

Support for Mental Health and Learning Loss due to Covid.

Funding announcement. Budget Consultation 2020/2021 – Expanded Committee of the Whole – request for a communications plan and Communications Board (encourage hiring of Communications Officer).

Partner Groups:

Cindy Heitman: 2nd engagement for Strategic Plan. Just under 1000 participants. 650 thoughts 22 thousand responses on those thoughts. Engagement Data should be ready by the end of the week. Ensure the process is transparent. Parent participation very high.

In the middle of School organization (Principal prepares budget and meet to have conversation about budgeting – staffing is a priority. Enrollment predictions is a challenge this year. Budgeting is in alignment with learning goals. This gives a good understanding of how to support the individual schools. Next step is staffing... surplus positions or vacancies will be posted. Spring organization is a bit challenging because of unpredictable attendance numbers.

Bob Thompson – School board report... no official report. Believes that DPAC is very engaged and involved and is pleased with the effort that is put forward by DPAC.

Parish Child – Report reflects what Cindy has mentioned. Looking into next year, trying to plan ahead. Navigating the mandates that are passed down by Bonnie Henry. Very short time frame to the end of June, navigating the end of the year without the usual business and activities.

Joanne Hapke – Just had provincial AGM in March. One thing that came out of that was a vote held for the BCTF. Also at the AGM a local delegate was elected. Puts us up to 3 representatives. Current executive is up for elections. Working on designated roles and diversity into the executive. Set aside some member-at-large roles. Early career Teachers stepping up for these roles.

Partner Group Questions:

Q: Principal shuffles... what does the plan look like and what is the process? Cindy Heitman can elaborate on the process but as for the moves, they have not been determined yet. Length of time in a building (target and goal – 5 years). Begin with vacancies and who is ready for a move or requested a move. Career conversations... where do Principals see

themselves in next 5 – 10 years. Then they look to see where the best fit is. Once vacancy has been determined they can give expression of interest. Go through interview process to see where Principals are best placed. Process takes about 2 months... a lot of conversations. All of this should ideally be determined by mid to end-May.

Q: Masks... wearing them during gym classes or activities where breathing becomes difficult. Do Teachers have been provided with process guidelines.

A: Recommendation is to limit physical activities to reduce high intensity activities indoors.

Q: Are Principals encouraged to discuss the budget process with PAC's?

A: Principals usually consult PAC's after the main budget discussions have taken place since most revolves around staffing.

Old Discussion Items:

DPAC AGM is the next meeting – all the Executive Positions are open for election. Chair, Vice Chair, Treasurer, Secretary and 5 Directors. (5 people wish to continue – leaving 4 positions). Expression of interest is not a commitment. This is a discussion around what it will cover, what work will be done and how everyone can help each other to split the work load.

BCCPAC AGM and Conference: Email will be circulated to provide information. Website has post in regards to information for proxy forms. DPAC does reimburse PAC membership if you vote at the AGM. This year there are changes... if you are a PAC Member you can attend. The person attending will carry the vote for that PAC, that person will be the voting member. If you have more people attending the other person can get a speaking card. Each PAC only gets one vote (all done online now, will be given access to voting platform). **April 19th is deadline.** Because its virtual they are encouraging us to attend and vote. Delegate has to attend and vote to get reimbursed. AGM is Saturday May 1st (about 6 hours).

Director Report: How to get in touch with DPAC, setting up of PAC emails.

Q: How to get PACS to interact with each other. Engage in discussion and sharing of ideas and information. Connecting the PACS in an efficient setting. Ex: PAC Café

BCCPAC Parent Education Conference – May 28th and 29th. Really impressive line-up interesting conversations. **Highly encouraged for all parents!** *make note on our Facebook Page for parents to participate. Overall health and wellbeing of kids. Cost is \$ Register by May 3rd to receive discount.

Next meeting is the AGM on Monday May 3rd at 6:30 pm.