

How will the School Respond?

When you report harassment, our school will treat your concern seriously and confidentially. Every incident will be investigated. When you talk to a staff member, they will help you to solve the problem.

What will happen if you are accused of harassment?

1. Incident investigated.
2. Discussion about incident. This could lead to conflict resolution or problem solving.
3. Written assignment with parental signature.
4. Informal and formal suspensions.
5. School discipline following District/School Student Codes of Conduct.
6. Repeat incidents could result in Student Conduct Review Committee and/or the RCMP.

Every student should feel safe at school. No student should be afraid of going to school for fear of being physically, verbally or non-verbally harassed.

The District Code of Student Conduct states: To create a comfortable, safe learning environment for students and staff, no student will engage in activities that lead to or result in assault, threats, bullying, extortion, harassment, sexual harassment, or intimidation of any person while on school property or under the school's jurisdiction.

Any student known to have engaged in, organized and/or encouraged any abusive behaviour will be reported to the parent/guardian and, depending on the severity or the repetitive nature of the abusive behaviour, may be report to the RCMP and/or the Student Conduct Review Committee.

Brochure developed in conjunction with Perspectives Inc. – Paula Temrick
Lakewood Junior Secondary School
Kelly Road Secondary School
Heather Park Middle School

Harassment

It's Got to Stop



School Survival Guide

Prince George Secondary School
2901 Griffiths Avneue
Prince George, B.C.
V2M 2S7
250-562-6441
www.pgss.sd57.bc.ca

This brochure has been written to help you understand:

- What is harassment?
- What should you do if you or someone else is being harassed?
- What will happen if you are accused of harassment?
- What the School and District Codes of Student Conduct say about harassment?

What is harassment?

- Harassment happens when one person or more than one person, hurts someone
- It can be physical, verbal or non verbal
- Harassment is about power
- People who harass are trying to gain power, authority, popularity or trying to see the other person upset
- Harassment is often repeated – it happens more than once

Harassment includes:

- Name calling, insults, rude remarks
- Pushing, shoving, blocking, hitting
- Writing on books, desks, walls, etc.
- Intentionally ignoring someone
- Inappropriate sexual comments
- Rumours
- Threats – physical or verbal
- Staring, glaring, dirty looks
- Unwanted touching
- Blackmail, bribery
- Exclusion
- Trickery
- Teasing
- Discrimination
- Stealing
- Sexual harassment
- Extortion

Cyber Bullying

- Abusive, demeaning, hateful or insulting
- Threatening, bullying, intimidating
- Incites harmful behaviour towards others
- Discriminates or harasses based on race, religion, sex, sexual orientation, disability
- Creates a poisonous environment or disruption in the school

What should you do if you or someone else is being harassed?

- Be assertive – speak up
- Confront the person – ask them to stop
- Report the incident to a staff member
- If you are a witness – speak up for the victim
- Report the incident to staff

Reporting is not ratting

Reporting is telling to get help.

Ratting is telling to get someone in trouble

Remember, the person being harassed is not the person with the problem – the bully has the problem!

How do we stop harassment?

- Talk about it
- Educate students and parents
- Report bullying
- Develop a school wide approach
- School discipline
- **Learn to respect each other**